



Modern Slavery and Human Trafficking Statement

Financial Year Ending: December 31, 2025

At TRG Screen, trust is our foundation.

This TRG Screen Modern Slavery and Human Trafficking Statement (the "**Statement**") is provided pursuant to Section 54 of the Modern Slavery Act 2015 (the "**Act**") and other related legislation, as it applies to TRGRP, Inc., a United States based organization that does business worldwide, including in the United Kingdom. TRGRP, Inc. may conduct business through its subsidiaries in certain geographies (TRGRP, Inc., together with its global subsidiaries, "**TRG Screen**"). A list of TRGRP, Inc. subsidiaries can be found at the bottom of this Statement. This Statement sets out the steps that have been taken during the financial year ending December 31, 2025 ("**FY25**") to identify, assess, and manage the risk of modern slavery and human trafficking in the TRG Screen supply chain and in TRG Screen's own business.

This Statement has been approved by the Board of Directors of TRGRP, Inc. and signed by Leigh Walters, Chief Executive Officer, on behalf of TRG Screen. It will be published in a prominent place on TRG Screen's website and include the date on which it was approved and signed.

TRG Screen continues to prioritize the establishment and implementation of effective systems and controls reflecting TRG Screen's commitment to acting legally, ethically, transparently, and with high integrity in all business dealings, relationships, vendor engagements, and third-party partnerships. The policies described in this Statement operate together to give effect to that commitment.

1. Our Organisation and Business

TRG Screen is a SaaS technology company headquartered in the United States with operations in the United Kingdom, Europe, North America, and Asia. We provide market data and subscription cost management software to financial institutions and professional services firms globally. Our workforce consists primarily of professional, technical, commercial, and administrative employees, supported in limited circumstances by contractors and staffing agencies. This Statement is published pursuant to section 54 of the Modern Slavery Act 2015 and applies to TRGRP, Inc. and all of its global subsidiaries, including those that conduct business in the United Kingdom.

2. Our Supply Chains

Our supply chains consist primarily of: (i) cloud hosting and infrastructure providers, including large data-centre and hyperscale platform operators over whom we may have limited commercial leverage; (ii) IT hardware suppliers (including laptops, servers, and data-centre equipment), whose upstream electronics manufacturing and critical-minerals sourcing carry inherent forced-labour risk; (iii) software, market data, and content vendors; (iv) professional services providers (including legal, accounting, and consulting firms); (v) facilities, office, travel, and administrative support providers; and (vi) contingent, outsourced, and contract personnel. The majority of our suppliers are established businesses operating in jurisdictions with robust labour laws and modern slavery legislation. While we do not operate in the highest-risk sectors for forced labour or human trafficking, such as manufacturing, agriculture, or extractive industries, we recognise that our IT hardware supply chain, outsourced services, and operations in certain jurisdictions, including India, are not without risk. We take this into account in our vendor assessment, procurement, and workforce engagement processes.

3. Policies in Relation to Slavery and Human Trafficking

TRG Screen maintains a zero-tolerance approach to modern slavery and human trafficking in all forms. Our internal policies, including our Code of Conduct, prohibit forced or compulsory labour, child labour, servitude, and any form of human trafficking within our operations and supply chains. Employees are required to report any concerns through our established reporting channels, and TRG Screen prohibits retaliation against anyone who raises a concern.

4. Due Diligence Processes

We conduct risk-based due diligence on our supplier relationships, with the level of scrutiny calibrated to the assessed risk of each supplier, the services or products provided, and the jurisdictions in which the supplier operates. Our procurement process requires relevant suppliers to represent compliance with applicable laws, including those prohibiting forced labour, and may include supplier questionnaires, sanctions and adverse media screening, review of supplier policies or public modern slavery statements, and contractual commitments to comply with applicable labour and human rights laws. Higher-risk suppliers may be subject to enhanced review before onboarding and periodic monitoring during the relationship. If concerns are identified, we will assess the

issue, engage with the supplier where appropriate, require corrective action, escalate internally, and take appropriate steps up to and including suspension or termination of the supplier relationship.

5. Risk Assessment and Management

We assess our overall modern slavery risk as relatively low, but not absent. Our business model is software-based and does not involve manufacturing, raw material extraction, or physical supply chains associated with elevated forced labour risk. Our workforce is employed directly or, in limited cases, engaged through reputable staffing agencies. We recognise that our operations in India, the engagement of contingent or outsourced personnel, cloud and data-centre services, and IT hardware procurement represent our most significant geographic and supply-chain exposures. We therefore apply enhanced scrutiny to recruitment and engagement practices in those areas. Consistent with the “employer-pays” principle, no worker should bear recruitment fees or related costs as a condition of obtaining work, and we expect the staffing agencies and sub-contractors we engage in India and elsewhere to adhere to the same standard. We review our risk assessment annually and when there are material changes to our business, suppliers, locations, or services. As a provider of software and data services to regulated financial institutions, we are also subject to our customers’ own modern slavery and supply-chain due diligence, which reinforces the standards we maintain across our business and supplier base.

6. Key Performance Indicators

We measure the effectiveness of our approach through: (i) annual review and update of this Statement and related policies; (ii) the proportion of relevant employees in higher-exposure jurisdictions such as India who may receive appropriate guidance or training; (iii) the number and proportion of relevant suppliers risk-assessed during the period; (iv) the number of higher-risk suppliers subject to enhanced review or corrective action; (v) the number of modern slavery or human trafficking concerns raised through reporting channels; and (vi) the number of incidents of modern slavery or human trafficking substantiated within our operations or supply chains. For FY25, TRG Screen is not aware of any substantiated incidents of modern slavery or human trafficking within its operations or supply chains. We will continue to refine our approach and our key performance indicators as our business evolves.

7. Training and Awareness

TRG Screen provides appropriate guidance to employees involved in procurement, supplier management, recruitment, human resources, legal, compliance, and finance activities so they can identify modern slavery and human trafficking risks, escalate concerns, and apply TRG Screen’s onboarding and monitoring procedures. Training and awareness activities are reviewed periodically and may include policy communications, targeted guidance for higher-risk functions or locations, and reminders about available reporting channels.

This Statement was approved by the Board of Directors of TRGRP, Inc. and signed by the Chief Executive Officer on behalf of TRG Screen for publication pursuant to section 54 of the Modern Slavery Act 2015.

Date of approval and signature: June 26, 2026 | 7:49 PM BST

DocuSigned by:

Leigh Walters, Chief Executive Officer
TRGRP, Inc.

For reference, TRGRP, Inc. subsidiaries include **Axon Financial Systems Limited (NI)**; Crizit LLC; Market Data Insights LLC; Priory Solutions LLC; Screen Asia Pte Ltd; Screen Consultants S.A.; Screen France SAS; Screen Germany GmbH; Screen Group B.V.; Screen INFOMatch B.V.; TRG Screen Holdings B.V.; TRGRP India Private Limited; **Xpansion Financial Technology Services Limited (UK)**. The companies in **bold** are organized under the laws of the United Kingdom or Northern Ireland.